



# Technology Solutions

## Overview

Business leaders across all industry sectors working for companies of all sizes are striving to improve their internal business processes to increase productivity, reduce costs and improve compliance. By integrating and streamlining workflows for HR, Benefits and Payroll, employers can achieve foundational business process improvements that deliver increased efficiencies, reduced costs, improved compliance and greater employee satisfaction.

## Easing Your Burden

Regulations and your workforce are constantly changing. Employees are demanding access to more information, better insight into their benefits, and more control. If you are finding it troublesome to access accurate data and you want to ease your administrative burden to be more strategic, boost productivity and lower costs – we can help.

We have partnered with HR Technology Advisors (HRT), a leading HR, benefits, and payroll technology consultant, reseller and implementer, so we can offer the required expertise to help clients find the right technology solutions for their unique needs. HRT has very deep and long-standing experience in selecting and implementing HR technology systems.

HR, Benefits, and Payroll technology can play a crucial role in helping to improve business processes. But technology alone is not the solution. Project success depends upon effective and experienced needs identification, project justification, technology selection, systems implementation, adoption – and optimization. If proper care and attention is not paid to all of these project phases, no matter how advanced the technology – the business project will likely fail.

## HDH Human Capital Management

*Transforming How You Benefit™*

*In 2010 approximately 10% of companies with 30-300 employees were using technology systems to automate and integrate their HR, Benefits & Payroll functions. According to industry experts, by 2016 that number is projected to jump to over 80%.*

*HDH can help you successfully implement integrated technology solutions to streamline HR, Benefits & Payroll.*

In addition to ensuring project success we deliver to clients HRT's significant buying power, which extends direct and valuable technology systems discounts for leading technology vendor solutions.

## Transforming How You Benefit

We believe the difference is in the delivery. First we help employers find the right technology solution. Then we help implement, integrate and optimize HR, Benefit and Payroll systems and processes, resulting in the greatest return on investment for our clients.

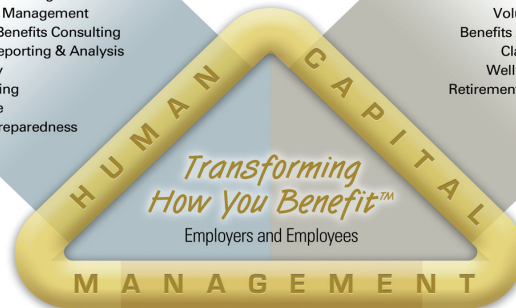
By transforming how you manage and align your HR resources and processes with advanced and supporting technology, you will transform how both your company and your employees benefit.

*Employer Solutions*

- Healthcare Reform Modeling
- Alternative Funding
- Health Risk Management
- Employee Benefits Consulting
- Financial Reporting & Analysis
- Technology
- HR Consulting
- Compliance
- Fiduciary Preparedness

*Workforce Solutions*

- HR, Benefits & Payroll Systems
- Enrollment & Communications
- Voluntary Benefits
- Benefits Administration
- Claims Advocacy
- Wellness Programs
- Retirement Preparedness



*Results*

- Enhanced Recruitment
- Strengthened Loyalty
- Optimized Efficiencies
- Improved Productivity
- Increased Business Growth

**HCM Technology Services**

- ▲ Technology Strategy
- ▲ Business Case Development
- ▲ Vendor Evaluation & Selection
- ▲ Technology Systems Discounts
- ▲ Implementation Management
- ▲ Training & User Adoption
- ▲ Optimization

**HDH Human Capital Management**  
*Transforming How You Benefit™*

Comprised of Employer and Workforce Solutions, our Human Capital Management offering enables clients to achieve competitive advantage and improved performance. Technology plays an important part in supporting and advancing the goals of employers and employees, which is why Technology and HR, Benefits & Payroll systems are represented in both our HCM Employer Solutions and HCM Workforce Solutions.

**Partner with an Expert**

Technology can deliver substantial value, but only if the right technology is selected and properly implemented. Through our partnership with HRT and as a member of its HRBA Group, we have access to premier resources for the selection, implementation and optimization of HR, Benefits and Payroll technology. The HRBA Group combines the technology, services, and buying power of leading Human Capital Management companies located in more than 50 markets and representing more than 19,000 employers.

Our HCM Employer Solutions help to promote business growth and improve talent management, while ensuring regulatory compliance. Our HCM Workforce Solutions optimize business processes, strengthen employee loyalty and increase productivity. Together, our Employer and Workforces Solutions transform how employers and employees benefit.



**About HDH Group**

The HDH Group is a leading insurance advisory and brokerage firm offering human capital management, risk management, and alternative risk solutions. An owner in Assurex Global, the largest global network of independent insurance brokers with over 500 offices across 6 continents, HDH Group combines specialized industry and insurance expertise with an extensive national and international reach.

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